


Job Evaluation Rating Document

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| CUPE, SEIU, SGEU, SAHO  | Job Title | Medical Device Reprocessing Worker | Code 188 |
| | Date | October, 2000 | |
| | Revised Date | 2004, January 15, 2020 | |
| | Revised Date | October 18, 2023 | |

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| Decision Making | Degree |
| Follows clearly prescribed practices when cleaning/sterilizing instruments and supplies. Has the ability to prioritize work and to modify sterile trays and bundles when requested. | |
| | 2.0 |

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| Education | Degree |
| Grade 12. Medical Device Reprocessing Technician - Certificate of Achievement (Saskatchewan Polytechnic 212 hours) (Rating 2.0). | |
| *As per the MOA regarding the Education factor review (January 2019) the JJEMC will continue to utilize 584 hours as no other factors were impacted by this change. The education rating will remain at (2.5). | 2.5 |

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| Experience | Degree |
| No previous experience. Nine (9) months on the job to become familiar with assembly and disassembly of instruments, to obtain vendor specific training and become familiar with department policies and procedures. | |
| | 3.0 |

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| Independent Judgement | Degree |
| Performs sterilization procedures according to standard practice. Resolves minor operating problems associated with filling orders when stock is in short supply. | |
| | 3.0 |

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| Working Relationships | Degree |
| Requires courtesy and tact when communicating with other departments/employees when tracking missing supplies and taking special instrument requests. | |
| | 2.0 |

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| Impact of Action Misjudgement in prioritizing the sterilizing of equipment may result in shortage of supplies resulting in delays in services. Misjudgement in assembly/disassembly and inspection may result in damage to expensive equipment. | Degree 2.0 |
| Leadership and/or Supervision May show others how to perform tasks or duties by familiarizing new employees with the work area and processes. | Degree 1.0 |
| Physical Demands Frequent physical effort continually standing, lifting heavy weights, repetitive body motion with accurate hand-eye coordination. | Degree 3.0 |
| Sensory Demands Frequent sensory effort checking instruments and expiration dates, assembling trays and inspecting bundles. | Degree 3.0 |
| Environment Regular exposure to major disagreeable conditions such as sharps, chemicals, blood/body fluids, equipment/supplies requiring decontamination. | Degree 4.0 |